

Whistleblower Policy

YMCA Buffalo Niagara is committed to the highest standards of institutional integrity. The Y seeks to adhere to all applicable laws and regulations, ethical standards, and corporate policies.

The Y treats reports of potential violations of applicable laws and regulations, ethical standards, and adopted corporate policies seriously and will investigate such reports and concerns expeditiously. Moreover, the YMCA's directors, officers, trustees, and employees have an affirmative duty to report such potential violations immediately.

A copy of YMCA Buffalo Niagara's complete Whistleblower policy can be downloaded [here](#). To report any concerns to the compliance officer, Debra Schaper, please call [716.276.5988](tel:716.276.5988) or [download the reporting form](#) and submit it to:

Debra Schaper

[716.276.5988](tel:716.276.5988)

301 Cayuga Road, Suite 100

Buffalo, NY 14225

complianceofficer@ymcabn.org

Individuals who submit reports are encouraged to identify themselves and provide contact information so that they can be contacted for additional information if necessary, and so that the matter may be more easily investigated. Reports, however, may be made anonymously. Anonymous reports will be investigated to the greatest extent possible.

An anonymous report can be submitted by leaving a message on the confidential compliance officer voice mailbox at [716.276.5988](tel:716.276.5988) or by submitting a written report to the above address. A report related to conduct by the compliance officer should be directed to Michael Dolan, Past-Chair of the YMCA Board of Directors.

Michael Dolan

Tronconi Segarra & Associates LLP

8321 Main Street

Williamsville, NY 14221

treasurer@ymcabn.org